



# MEDIA RELEASE



City of Medicine Hat - 500 First Street S.E. - Medicine Hat, Alberta, T1A 8E8 - (403) 522-8071

**FOR IMMEDIATE RELEASE  
FEBRUARY 15, 2007**

## **COUNCIL APPROVES SALARY GRID ADJUSTMENT FOR EXEMPT STAFF**

**Medicine Hat** – Medicine Hat City Council approved a 3.9 per cent adjustment for 2007 and 2008 to the Exempt (Non-Union) Staff salary grid effective Jan. 1, 2007.

When considering adjustments to Exempt (non-union) Staff salaries five items are considered: (a) Consumer Price Index (CPI), (b) market place adjustments, (c) settlements in other municipalities, (d) internal relativity with other positions and (e) affordability.

The amount of the adjustment is in-line with other mid-size Alberta communities for 2007:

Lethbridge – 4.0 per cent

St. Albert – 3.5 per cent

Calgary – 3.5 per cent

Edmonton – 4.0 per cent

Strathcona County – 3.5 per cent

Red Deer – 4.5 per cent

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